

## Librarian Support Assistant 25 hours per week, 52 weeks per year City of Derby Academy

We are looking for an enthusiastic, conscientious, self-motivated flexible and committed individual to join our team at the City of Derby Academy.

Our ideal candidate will be able to build strong relationships and have high expectations for every child and a strong commitment to learning and improving the lives of our pupils. The candidate will be resilient, calm, kind and able to use their initiative as well as displaying strong behaviour management skills. They will also need to be committed to their own professional development.

The successful applicant will be; hard working, enthusiastic and flexible with high standards. They will possess a 'can do' attitude and be willing to support the activities of the school. The ability to work with a range of people is essential and they must be able to act on own initiative, dealing with any unexpected problems that arise. Willingness to participate in further training and development opportunities offered by the school and QEGSMAT, to further develop knowledge and understanding of the role, are essential.

QEGSMAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are subject to an Enhanced DBS check. Further information about our commitment to Safeguarding can be found - https://www.qegsmat.com/documents/safeguarding

Please apply using the Kickstart application form that can be found on our QEGSMAT website - <a href="https://www.qegsmat.com/kickstart-scheme">www.qegsmat.com/kickstart-scheme</a>

Closing date for applications: 20th October 2021

Interview date: To be confirmed

**Actual Salary: National Minimum Wage** 



## JOB DESCRIPTION

Post Title: Librarian Support Assistant

Responsible to: Librarian

Scale: National Minimum Wage

**Working pattern:** 9am – 3pm including 1 hour of breaks per day

**PURPOSE:** 

To support the Librarian with the day-to-day operations of the Library.

## **DUTIES AND RESPONSIBILITIES:**

 Work alongside staff and independently to facilitate the effective daily running of the school library and library systems.

- Keeping the library area clean and organised at all times. Management of books and stock
  management; replenish stock, organise books and store in allocated space, signing in and
  out of books using our in-school system.
- Support with the organisation of library events, for example, World Book Day and Author Visits/Talks.
- Assist with the general up-keep of the library.
- Help to design displays in school.
- Support students with reading.
- General upkeep of computers book computer usage, ensure they are in working order, report any breakages/general wear and tear to our IT team.

## **METHODS OF WORKING**

The post holder must:

- Maintain confidentiality and observe data protection and associated guidelines where appropriate;
- To maintain an awareness of Safeguarding Children initiatives;
- Understand and comply with the academy's Health and Safety Policy in the performance of their duties and responsibilities;
- Carry out the duties of the post in compliance with the academy's Equal Opportunities Policy;
- Understand and comply with all other relevant academy policies;
- Take an active part in appraising their own work against agreed priorities and targets in accordance with the academy's professional development and supervision arrangements;

- Undertake any necessary training associated with the duties of the post;
- To carry out any other reasonable duties and responsibilities within the overall function, commensurate with the grading and level of responsibilities of the post.