



TEACHER OF BUSINESS AND ECONOMICS (0.4 FTE)
Permanent
Queen Elizabeth's Grammar School, Ashbourne Academy

The successful applicant will join a highly skilled and committed group of teachers who have in recent years raised the achievement in the department to a very high level. The department offers GCSE Business, GCE Business, GCE Economics and BTEC Level 3 Business. The students have consistently enjoyed great success at both KS4 and KS5 (see results below). The department uses the Edexcel specification for all courses.

The department has recently expanded to offer a greater number of places to A level students in both Economics and Business which is evidence of the increasing popularity of both subjects as well as the department. We endeavour to make Business and Economics accessible, relevant and enjoyable to all our students by incorporating a wide range of teaching and learning strategies; individualised and group work, independent and group research, debates, presentations and whole class teaching.

The department also offers opportunities for students to compete in the Student Investor Challenge, Target 2.0 and it leads the schools' Young Enterprise Scheme. Industry and local business links are well established however the department is constantly looking to further these.

The position offers the opportunity to work in a committed and experienced teaching team that is continuously striving to achieve the best it can for its students and to assist in the development of teaching and learning strategies as well as schemes of work.

The position requires the ability to teach Business at level 2 and level 3 and Economics at A level standard to a group of highly motivated students.

Key Stage 5 Results 2019

GCE Business Studies: A*/A 29%, A*-B 72%, A*-C 93%, A*-E 100% (VA above average)

GCSE Economics: A*/A 27%, A*-B 81%, A*-C 96%, A*-E 100% (VA well above average)

BTEC Level 3 Extended Diploma in Business: D*-D% 50%, D*-M% 87%, D*-P% 100.0% (VA average)

Key Stage 4 Results 2019

GCSE Business Studies: 21% 9 - 8, 72% 9 - 4, 100% 9-1

We appreciate that this is an unprecedented time we are recruiting in and understand this may cause candidates to feel anxious about the process and certainly how starting the role will look when schools reopen. At QEGS we are committed to ensuring the successful candidate is kept in close contact prior to commencing the role. There will be a supportive staff induction to ensure your time

with us starts as smoothly as possible at this unusual time.

The appointment is subject to a clear DBS check to an enhanced level.

Applications are welcomed by NQTS set to pass their qualification this summer.

If require any further information please contact me via e-mail at walkerl@queenelizabeths.derbyshire.sch.uk or by telephoning the school 01335 343685.

If you would like to apply please apply via TES, the links can be found on our QEGSMAT website <https://www.qegsmat.com/currentvacancies/>.

Closing date for applications: **15th May 2020 10AM**

Proposed Interview date: **21st May 2020**

You will be contacted to confirm if you have been successful/unsuccessful at the shortlisting stage.

Mr Luke Walker
Curriculum Leader of Business and Economics
May 2020



JOB DESCRIPTION

POST TITLE:	Teacher
REPORTING TO:	Curriculum Leader
SCALE:	Main Pay Scale (post-threshold Upper Pay Scale)
DISCLOSURE LEVEL:	Enhanced

CORE DUTIES:

A teacher must:

Set high expectations which inspire, motivate and challenge students:

- establish a safe and stimulating environment for students, rooted in mutual respect;
- set goals that stretch and challenge students of all backgrounds, abilities and dispositions;
- demonstrate consistently the positive attitudes, values and behaviour which are expected of students.

Promote good progress and outcomes by students:

- be accountable for students' attainment, progress and outcomes;
- be aware of students' capabilities and their prior knowledge, and plan teaching to build on these;
- guide students to reflect on the progress they have made and their emerging needs;
- demonstrate knowledge and understanding of how students learn and how this impacts on teaching;
- encourage students to take a responsible and conscientious attitude to their own work and study.

Demonstrate good subject and curriculum knowledge:

- have a secure knowledge of the relevant subject(s) and curriculum areas, foster and maintain students' interest in the subject, and address misunderstandings;
- demonstrate a critical understanding of developments in the subject and curriculum areas, and promote the value of scholarship;
- demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English, whatever the teacher's specialist subject;

Plan and teach well - structured lessons:

- impart knowledge and develop understanding through effective use of lesson time;
- promote a love of learning and children's intellectual curiosity;
- set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding students have acquired;
- reflect systematically on the effectiveness of lessons and approaches to teaching;

- contribute to the design and provision of an engaging curriculum within the relevant subject area(s).
- Adapt teaching to respond to the strengths and needs of all students:**
- know when and how to differentiate appropriately, using approaches which enable students to be taught effectively;
 - have a secure understanding of how a range of factors can inhibit students' ability to learn, and how best to overcome these;
 - demonstrate an awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support students' education at different stages of development;
 - have a clear understanding of the needs of all students, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them.

Make accurate and productive use of assessment:

- know and understand how to assess the relevant subject and curriculum areas, including statutory assessment requirements;
- make use of formative and summative assessment to secure students' progress;
- use relevant data to monitor progress, set targets, and plan subsequent lessons;
- give students regular feedback, both orally and through accurate marking, and encourage students to respond to the feedback;
- monitor and support the overall progress and development of students as a form tutor.

Manage behaviour effectively to ensure a good and safe learning environment:

- have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the school's behaviour policy;
- have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly;
- manage classes effectively, using approaches which are appropriate to students' needs in order to involve and motivate them;
- maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.

Fulfil wider professional responsibilities:

- make a positive contribution to the wider life and ethos of the school;
- develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support;
- deploy support staff effectively;
- take responsibility for improving teaching through appropriate professional development and Performance Management, responding to advice and feedback from colleagues;
- communicate effectively with parents with regard to students' achievements and well-being; □ follow the school's Quality Assurance procedures;
- maintain appropriate records and registers - providing relevant and up-to-date information when appropriate;
- complete the relevant documentation to assist in the tracking of students – using this information to inform teaching and learning;
- take part in school Parents' Evenings, Open Days/evenings, celebrations and rewards events;
- deliver form tutor challenges/activities during form times;
- carry out duties as shown on the staff Duty Rota;

- comply with the school's health and safety policy and undertake risk assessments as appropriate.

Personal and professional conduct:

A teacher is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct throughout a teacher's career.

Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by:

- treating students with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position;
- having regard for the need to safeguard students' well-being, in accordance with statutory provisions;
- showing tolerance of and respect for the rights of others;
- not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs;
- ensuring that personal beliefs are not expressed in ways which exploit students' vulnerability or might lead them to break the law.

Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.

Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

This job description is current at the date shown (May 2020); but, in consultation, may be changed by the Headteacher/CEO/Trustee's to reflect or anticipate changes in the job commensurate with the scale and job title.



Person Specification

Teacher of Business Studies and Economics

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Qualified graduate • Qualified teacher with QTS • High standard of subject knowledge sufficient to teach up to A* at A Level 	<ul style="list-style-type: none"> • Evidence of recent professional development with a strong desire for future development
Experience	<ul style="list-style-type: none"> • Experience of successful teaching of Business Studies at KS4 and KS5 • Up to date knowledge of curriculum developments within Business Studies and Economics 	<ul style="list-style-type: none"> • Experience of successful teaching of Economics at KS5
Special Aptitudes	<ul style="list-style-type: none"> • Professionalism and integrity • Strong classroom practitioner with the ability to inspire in students creativity and a desire to learn • Commitment to safeguarding and promote the welfare of children 	<ul style="list-style-type: none"> • Enthusiasm to lead extra-curricular activities

Interpersonal Skills	<ul style="list-style-type: none"> • An effective team member who works with energy and commitment • Ability to build good relationships with staff and students 	
Personal Attributes	<ul style="list-style-type: none"> • Have a passionate commitment to the development of the department and raising achievement • Reliability, punctuality and good attendance 	

PRINT NAME _____

SIGNATURE _____

DATE _____