

School Improvement:

- Support with SEF/SIP writing
- Data analysis
- Pupil Premium reviews conducted by trained Pupil Premium assessors
- External challenge visits by Ofsted trained consultants
- Support with school improvement priorities from Director of School Improvement
- Regional/national updates from Nation Leader of Education (NLE)
- Moderation network meetings
- Ofsted preparation audit/training
- Access to skilled Specialist Leaders of Education (SLEs)
- Real collaboration between a family of schools

Financial:

- The QEGSMAT enters into a master funding agreement with the DfE; there are supplemental funding agreements for each academy in the MAT. Each academy has a delegated budget (currently 95% of the general annual grant is delegated and 100% of all other grants).
- Services provided per annum:
 - Curriculum led financial planning
 - Budget monitoring
 - Best value reviews
 - Procurement advice and support with tender processes
 - Improved economies of scale
 - Development and implementation of financial controls to keep cash and other assets safe and secure
 - Development of financial policies
 - Financial and accounting systems
 - Financial advice, guidance and training
 - Preparation of financial returns
 - Audit

HR:

- Oversight of HR and organisational management
- Development and review of HR policies and procedures
- Bespoke HR advice and guidance ensuring legal compliance
- Attendance management support
- Bespoke support for complex casework
- Support with employee and industrial relations
- Guidance, administration and support for recruitment
- Administration of all contracts of employment
- Administration of salary sacrifice schemes
- Trust-wide learning and development
- Support with talent management
- Employee self-service including payslips (cloud based)
- Access to real-time reporting from MIS (cloud based)
- Employee Assistance Programme. (Access to counselling, personal, legal, health advice and online resources)
- Comprehensive single central record audit

Creative and digital services:

- Branding/marketing design and support
- Website development services
- Website hosting
- ICT advice and guidance

Premises:

- Premises management advice and guidance
- Monitoring of premises regulation compliance
- Preparation of Condition Improvement Fund bids

Insurance:

- Monitoring of insurance arrangements