

Safeguarding Statement

Safeguarding is the term used to describe the activities that help make our pupils and students safe and free from harm across the Trust and in their lives outside it. The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share its commitment.

This includes the following:

- Ensuring that all policies and procedures in respect of safeguarding are up to date and in line with Keeping Children Safe in Education
<https://www.qegsmat.com/documents/safeguarding>
- Protecting young people from abuse whether physical, sexual and emotional or related to neglect.
- Ensuring that the Trust's environment is free from bullying, whether physical, verbal, emotional or cyber and from all forms of harassment.
- Making sure that our pupils and students are aware of all aspects of online safety and that appropriate filters are in place within the Trust to prevent pupils and students accessing inappropriate material.
- Providing an environment which is safe and protects pupils and students from accidents.
- Supplying pupils and students with information, advice and guidance about their own personal safety, their well-being and health and safety.

Our safeguarding practices:

All trustees, governors, staff and volunteers in each of our schools have a responsibility for safeguarding. This means that they all need to have an awareness of health and safety and the ability to identify and report concerns about pupils and students if they feel they are subject to abuse. Our staff will all do the following:

Trust staff

- Undergo an enhanced DBS check prior to employment.
- Wear an ID badge at all times.
- Attend mandatory child protection, prevent, radicalisation, health and safety, equality and diversity training.
- Become familiar with the Trust's policies linked to safeguarding; including social media policy, behaviour policy, data protection policy and procedures, safer recruitment policy, staff code of conduct and health and safety policy and procedures.

School staff

- Undergo an enhanced DBS check prior to employment.
- Explore with pupils and students through the curriculum/PSHE/tutorials/wellbeing and co-curricular activities how children and young people can keep themselves safe from harm including the promotion of fundamental British values.
- Wear an ID badge at all times.
- Attend mandatory child protection, prevent, radicalisation, health and safety, equality and diversity training.

- Become familiar with their own school policies and procedures including safeguarding and child protection policies, online safety procedures, looked after or previously looked after children policy and safeguarding incident reporting procedures.
- Report any concerns about safeguarding to their own school's Designated Safeguarding Lead and safeguarding team.