

TRADE UNION FACILITY TIME

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1st April 2017. Under the provisions of those regulations the Academy Trust provides the following information for 2022-23:

Relevant union officials

| Number of employees who were relevant trade union officials during the period | Full time equivalent number of employees |
|--------------------------------------------------------------------------------------|-------------------------------------------------|
| 11 | 10.5 |

Percentage of time spent on facility time

| Percentage of time | Number of employees |
|---------------------------|----------------------------|
| 0% | 6 |
| 1% - 50% | 5 |
| 51% - 99% | 0 |
| 100% | 0 |

Percentage of pay bill spent on facility time

| | |
|------------------------------------------------------------|-------------|
| Total cost of facility time | £2,882.47 |
| Total pay bill | £23,365,426 |
| Percentage of total pay bill spent on facility time | 0.01% |

Paid trade union activities

| | |
|----------------------------------------------------------------------------------------------------|----|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | 0% |
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